

# BOARD MATTERS

JUNE 2017



A PUBLICATION OF THE MARITIME DISTRICT PAOC

# WELCOME

Dear Board Member,

Welcome to the first edition of Board Matters. This is an occasional publication of the Pentecostal Assemblies of Canada - Maritime District. We hope it will be a help to you as you lead in your local congregation.

We value the work you do in your local church. As Rev. John Pellowe, CEO of Canadian Council of Christian Charities writes, "Serving as a church board member can be a highly rewarding experience. As a director, you have an opportunity to use your ministry gifts to shape the future direction of the church and to build the Kingdom of God." Thank you for all you do!

We hope that this resource helps to bring you more "in the loop" of what is happening in our District churches as well as give you sense of the strategic elements of the vision as we journey together.

In addition to this newsletter, there are several ways for you to stay in touch with our District events and happenings:

1. Like us on Facebook at "Maritime District PAOC"
2. Join our 2 Minute on Tuesday e-newsletter by sending an email to [info@maritimepaoc.org](mailto:info@maritimepaoc.org)
3. Visit our District websites for more information about our programs and events
  - **District:** [www.maritimepaoc.org](http://www.maritimepaoc.org)
  - **Next Generation:** [www.mygenerationnow.ca](http://www.mygenerationnow.ca)
  - **Launch School of Ministry:** [www.maritimelaunchschool.com](http://www.maritimelaunchschool.com)

Our vision is to develop Empowered Leaders and Thriving Churches in the Maritime District. Please know that we are available to serve you and your team. Feel free to connect with us whenever you need.

We're Better Together,

Rev. Kevin Johnson  
District Superintendent

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# DISTRICT LEAD TEAM 2016 REPORT

REV. KEVIN JOHNSON - District SUPERINTENDENT  
REV. GREGORY BLAND - TRANSITIONAL COACH  
REV. JIM MOLLOY - EXECUTIVE DIRECTOR OF  
MINISTRIES AND MISSIONS



(This is an condensed and updated version of the Lead Team Report presented at our District Conference in May 2017)

Our District vision is to develop Empowered Leaders and Thriving Churches in the Maritime District. This is no small vision, and it is a vision we must contend for.

Status quo is simply not an option. Yet, status quo has a tremendous hold on us.

The most recent PAOC Annual Church Life Report (2015) shows we continue to decline year after year. Our most recent review of District church statistics indicates that of our sixty churches, 27 churches are in decline, 19 have plateaued, and only 14 are seeing some measure of numerical growth. In addition, three congregations voted to close their churches in 2016. In each case, the closure of these churches was due to low attendance, no conversions, and impending financial crisis.

The total average Sunday morning attendance dropped from 4,459 in 2014 to 4,068 in 2015. A more surprising drop was the number of people pastors considered to be part of their congregation. That number went from 6,321 in 2014 to 5,775 in 2015. Conversions were 363 in 2014 and down to 293 in 2015. Fourteen congregations reported zero conversions and 30 reported zero water baptisms in 2015.

## **We still have much to do to change our direction!**

Our District 2020 goals are:

- Plant five churches
- Have 20 churches in the revitalization process
- See Sunday morning attendance, conversions, and baptisms increasing

## **THREE DISTRICT PRIORITIES**

We continue to press forward with our three District Priorities: Church Health & Revitalization, Leadership Development, and Church Multiplication.

## **CHURCH HEALTH & REVITALIZATION**

So far the following congregations have joined the health and revitalization initiative:

- Mosaic Ministries (Halifax, NS)
- Corridor Community Church (Lantz, NS)
- Cornerstone Assembly (Bible Hill, NS)
- Evangel Pentecostal Assembly (Fredericton, NB)
- Boom Road Pentecostal Church (Boom Road, NB)
- Centre Nouvelle Vie (Shediac, NB)
- Eglise de la Grace Church (Bouctouche, NB)
- Eglise Nouvelle Esperance (Dieppe, NB)
- Kings Way Assembly (Quispamsis, NB)
- New Life Community Church (Bridgewater, NS).

# WE ARE EXCITED ABOUT THE PROGRESS IN OUR THREE DISTRICT PRIORITIES AND ARE COMMITTED TO THE VISION MOVING FORWARD.

These pastors and boards asked to be part of this initiative. It's been exciting to partner together. Throughout the journey we continue to evaluate and improve the process to better serve these congregations.

It is especially encouraging to see a deepening relationship between our churches and District.

## LEADERSHIP DEVELOPMENT

### Healthy Church Network (HCN)

Twenty-seven lead pastor and several lay people are involved in HCN. Topics covered included:

- Building an Effective Prayer Strategy
- Congregational Life Cycles and Systemic Change
- How To Connect New People To The Church
- Creating An Evangelism Plan
- Developing Effective Weekend Services.

See 'Healthy Church Network' on page 10 for more.

### Optimize Leadership School (OLS)

The next OLS will resume in September 2017. This is an intense practical leadership development program for young leaders. Our promise to the students is that they will be an even more competent leader at the end. They are assessed, coached, taught, and challenged. They attend a monthly session (10 in total), and have a book(s) to read each month. There are other assignments. Two intense assessment tools are used; each with corresponding live consultations (tools: LPI and Birkman).

### Launch School of Ministry (LSM)

LSM has had an exciting and challenging year. We are so

proud of our LSM students. They have grown significantly and rose to meet every challenge they encountered. Two of our 2017 LSM grads are moving on to continue their Bible college studies through the Maritime Apprenticeship Program.

### MYMissions (MYM)

MYMissions is a two-week leadership and ministry development experience for teenagers/young adults. MYM intends to help students become stronger in their walk with God, strengthen their leadership and ministry skills, and give opportunities for local and international ministry experiences. For more information about MYMissions go to [www.mymissions.ca](http://www.mymissions.ca).

See 'Crisis Looming' on page 7 for more about our District priority on leadership development.

## CHURCH MULTIPLICATION

### Church Planting

We continue to push toward our dream of new churches by 2020. The Port Hawkesbury plant began in September (2016), with Mario and Stephanie Borsato. Theophile and Jacqueline Shemumpunge brought their church, Centre Evangelique Nehemie, into self-governing status (2016). Life Boat Church was launched by Josh and Sarah Trombley in Hubley, Halifax (2015). Lighthouse Sydney has started with David and Shirley Sawler (2014). Mike Miller announced the start of Nova Church in Halifax (September 2017).

It's not an easy work, but we are excited about the progress in our three District priorities and are committed to the vision moving forward.

We continue to provide support and encouragement to our District through various missions, ministries, and our partnership in pastoral transitions.

## MINISTRIES

The Ministries area of our District attempts to strengthen and extend the ministry of each local church. This is accomplished through transformational events and leadership development programs. This approach helps to empower leaders and create thriving churches.

We must keep pushing hard to develop leaders. We need young people rising to be young disciplined followers of Jesus Christ, filled with the Spirit, anchored in the Word, exhibiting the character of Christ, and championing the Kingdom of God as lifelong, productive members of the Body and the cause of Christ.

All of the ministries and its programs and events serve in the process of making leaders.

### Maritime Youth Convention

MYC17 was held in Truro, NS, with special guests Adam Gilfillan and Beyond the Broadcast.

### Youth Camp

Youth Camp is one of the most effective events we do. This year our speaker will be Mike Miller (NOVA Church, Halifax, NS) and worship will be led by Courtney Warnell.

### Kids Convention

In August we will host an annual Kids Convention in Moncton called "Splash." This event replaces Kids Kamp as our primary District event for children. Each year, it will occur over a weekend during Summer, at various locations.

Information about many of our ministries events can be found online at [www.mygenerationnow.ca](http://www.mygenerationnow.ca)

## CHURCH TRANSITIONS

From the inception of the transitional coach's role, the goal has been building a healthy partnership between churches in transition and the District. Churches consistently express gratitude and feel a sense of partnership where once they expressed a feeling of distance, isolation and/or aloneness in the transition. We are excited at the relational health this is fostering within our District.

A challenge facing some of our churches in transition stems from the reality of declining church health, resulting in declining attendance, and financial resources.

See "Transitional Partnerships", on page 11 for more.

### Conclusion

We continue to contend for the vision of developing Empowered Leaders and Thriving Churches within our great District.

We continue to believe God will turn the tide and we will see leaders empowered by the Spirit, empowered with effective skills, knowledge and understanding, to lead their congregations toward health.

We believe God for every church to be thriving with new believers added, with exciting and effective ministries that transform lives!

**THIS IS NO SMALL VISION,  
BUT IT IS A VISION WE ARE  
COMMITTED TO, AND WE  
EXTEND THE INVITATION TO  
YOU. JOIN US AS WE  
CONTEND FOR THE VISION.**



Grow.  
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or  
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[www.maritimelaunchschool.com](http://www.maritimelaunchschool.com)

# CRISIS LOOMING

WRITTEN BY REV. JIM MOLLOY

**In the Maritime District, we only have 3 credential holders under the age of 30.  
We only have 22 under the age of 40.  
85% of our credential holders are over age 40.  
Half of our credential holders are over age 60, and 12% are over age 80.**

**A LEADERSHIP SHORTAGE CRISIS IS JUST AROUND THE CORNER.**

A leadership shortage crisis is just around the corner. We must make immediate and radical shifts to establish an effective leadership pipeline. We are already feeling this leadership vacuum in our attempts to find pastors for churches who are searching. Currently, almost 15% of our churches are without lead pastors - and filling those positions is incredibly difficult. The Maritime District is working hard to head off this problem. We are spending much time, effort and resources to recruit and train a new generation of leaders.

We must first realize this is also a local church problem. There is sometimes a lack of discipleship at the local level. Our churches must become healthy, and growing again. We are quick to blame our Bible colleges, but the reality is our colleges often inherit students from churches who are off their mission.

If there is no strong discipleship system in the local church, leadership recruitment cannot happen. Bible school, alone, does not work. Students are entering the schools with unprecedented biblical illiteracy. By the time the schools increase their biblical knowledge and theological competence, there is not much time to focus on the practical skills of how to do ministry. Local churches must do better at moving young people to consider pastoral ministry.

Secondly, we must do better at promoting vocational ministry at our next generation events. Events like Youth Convention and Youth Camp are platforms to recruit students into ministry. Programs like Optimize, Launch School of Ministry, Activate, Elevation, and MYMissions are invaluable. They are the greenhouses of our future leaders.

We are asking the District to make leadership recruitment and development a matter of prayer. We want to help you raise the next generation of leaders that will help win the Maritimes!

## LAUNCH SCHOOL OF MINISTRY

This looming crisis was the catalyst for Launch School of Ministry. We want to be actively and intentionally solving the problem. I'm asking you to recommend any student in your assembly who you feel has a calling to ministry or would benefit from an intense leadership development and personal transformation program.

LSM is a one-of-a-kind school. We're doing things differently and we're proud of it! During these pivotal ten months together, we help students clearly figure out who they are, where they really want to go, and ultimately, what God would have them do with the rest of their life.

LSM is ideal for students feeling called to full-time ministry. It sets them on a path of seeing ministry firsthand and 'behind the scenes'. It allows them the opportunity of being influenced by seasoned pastors and leaders throughout our District who are excited to see students stepping into their ministry callings.

This year our LSM students will complete the academic requirements for the Recognition of Ministry credential with the PAOC. This is significant because it means in the near future we could see an increase in young, credentialed leaders available to serve our churches.

So, please ask yourselves, "Are there young adults in your church God may be calling to lead within our District?"



# KEEPING BOARD MINUTES

Good minutes show board members fulfilled their responsibilities well. Minutes protect the organization - its members and its board. They show the board acted with honesty, loyalty, care, and diligence. They serve as the "corporate memory" of the church, as they are the official record of discussion and decisions relating to the charity.

There are two types of board minutes. The first is "decision only" minutes. These minutes only record decisions that were made and add no commentary or context for the decisions made or the discussion that occurred. The second type of minutes are "anecdotal" minutes. These minutes record the decisions made, and also provide a summary of the discussion that led to the decisions made. This second type is usually the most preferred because it demonstrates the board member performed their duties with diligence. Anecdotal minutes, however, should not include excessive details on the discussion.

## **What should be included in the minutes?**

Heather Card, COO of the Canadian Council of Christian Charities writes, "Minutes should include the context for the meeting, such as the type of board meeting (regular or in-camera), date of the meeting, location of the meeting, board members present and absent, staff and guests present. A reference to the time was called to order, when the meeting ended, and future meeting dates should also be noted. The body of the minutes should include the discussion summaries, motions, and voting outcomes." She adds, "The review of regular financial information as well as audited financial statements should be noted for the minutes. The minutes should reflect that the board asked questions and made

appropriate inquiries as to the financial health of the ministry."

It is important that the minutes show the board acted diligently and took action on matters that pose risk to the church. For example, insurance matters, child protection protocols, or various policies.

**GOOD MINUTES SHOW BOARD MEMBERS FULFILLED THEIR RESPONSIBILITIES WELL.**

Board minutes must be kept permanently. That is, for the life of the church. (If the church's charity is revoked, all minutes must be kept for two years after the day the registration of the charity is revoked.)

Minutes should always be "approved" by the board. When a board approves minutes, at a subsequent meeting, the board has the opportunity to clarify what was recorded and ensure the record is accurate.

Good minutes show that the board members acted in good faith, free from conflict of interest. They show the members thought carefully about the issues and rendered decisions in accordance with the discussion they had. Minutes are an important tool that demonstrate the board has met its fiduciary duties to the church and government.

Taken from: <https://www.cccc.org/board-minutes> & <http://www.cra-arc.gc.ca/records>

**DID YOU KNOW?** Each year, registered charities (including churches) must complete and file a Registered Charity Information Return. This is called the T3010. It must be filed with the Canada Revenue Agency.

The form must be filled out within six months of the fiscal year-end of the charity. Failure to file this form may cause the charity to be de-registered and a fine of \$500 be imposed. Re-registration is not guaranteed.

If you have questions about the T3010, we can help! Email Sylvia at [svaters@maritimepaoc.org](mailto:svaters@maritimepaoc.org).

# CHURCH PLANTING AND THE LOCAL CHURCH



WRITTEN BY REV. JIM MOLLOY

## VISION

The Maritime District has a vision to plant 5 new churches between 2016 and 2020.

The longer-term vision is to see a total of 100 PAOC churches in the Maritimes. These churches will include self-governing assemblies, multi-campus churches, replants, or other disciple making communities as may be recognized by the District Executive.

## MANDATE

Historically, the Maritime District Conference established its commitment to intentional church planting throughout this region when it adopted the following statements in the Maritime District Constitution, By-Law VIII Section 2 Church Planting:

We exist as a Fellowship of pastors and churches with the belief that Christ intends for us to engage in the planting of churches throughout our region within the framework as established by the General Constitution and By-Laws of the PAOC.

This District shall engage in aggressive church planting through District initiatives, local church initiative and church planter initiative. All new endeavours shall first obtain the approval of the District Executive before commencement to ensure coordination of efforts, maximization of the use of resources, prioritization of plans and harmonization of all District endeavours.

## COMMITMENT

The Maritime District Leadership is committed to church planting in the following ways:

### Empowering Leaders to Plant Churches

The District will build a network with one or more church planting organizations in order to provide expertise in church planter assessments, training, and coaching.

### Funding Church Plants

The District has established a church planting fund whereby a planter can apply for a maximum of \$30,000 in matching funds for a plant and a planting church can apply for a maximum of \$20,000 in matching funds for a plant.

**"PLANTING NEW CHURCHES IS THE MOST EFFECTIVE EVANGELISTIC METHODOLOGY KNOWN UNDER HEAVEN."** C. PETER WAGNER

# HEALTHY CHURCH NETWORK



**WRITTEN BY: REV. KEVIN JOHNSON**

HCN was launched to provide leadership development for Lead Pastors in the Maritimes. Pastors participate on a volunteer basis. Our vision is to partner together in winning this region for Christ through relationships, prayer and the equipping of pastors and leaders to grow healthy, reproductive churches.

This year we have been focused on how to develop leaders in the local church. Likely the most common complaint we hear is "there are never enough volunteers in the church," or "it's always a few people that do all the work."

For a church to be vibrant and effective there must be a substantial involvement of the congregation in ministry.

Here are three ideas we've covered in HCN to help you expand your volunteer base:

## **CREATE FIRST SERVE OPPORTUNITIES**

A first serve opportunity is a way for a new person to take a simple step towards involvement. It's usually a low commitment for a short duration. Here are a few ideas that can help:

- Identify specific tasks a new person can do, even if they are not yet a follower of Christ. Examples are: helping set up for a special event, serving at a potluck, greeting, etc.

- Decide what's appropriate in your church. What's important is to identify a few areas of involvement for new people.
- Set a time limit on serving. Keep the time limit short when you don't know them well. Perhaps a one time occasion or one month; six months if you know them well.
- Invite people to serve. Remember, announcements for help usually yield little results. Invitations are best done on a personal basis, or by providing a sign up card to be used in response to a sermon on serving.

When new people are invited to get involved they get to rub shoulders and build relationships with your people. This is a powerful way for them to see Christ at work in the lives of your congregation.

## **CELEBRATE YOUR VOLUNTEERS**

People do what they are affirmed for. Appreciation shows that we value their contributions. You can never appreciate someone too much! Here are a few things to keep in mind:

- Express thanks when they complete their first serving opportunity or their first term of service. Make a big deal about it.
- Pray for volunteers during a service.
- Praise them during service.
- Get volunteers to share testimonies about serving.
- Use private praise, public praise, gift cards, thank you notes, etc.

Just be sure not to forget to thank your volunteers for what they do. We couldn't accomplish anything without them.

## TRAIN YOUR VOLUNTEERS

It may surprise you just how nervous people are of helping out, especially if its something new for them. Don't invite a volunteer to help without providing them with the training they need to do the job well. Some tasks simply require a brief word of direction. Others require more explanation, even training sessions if it's highly involved.

Training your volunteers will eventually lead to the development of leaders.

Identify your ministry teams and begin by selecting one team that needs training. Training for every team should include:

- Prayer
- Expression of appreciation and thanks for what they do
- Specific skills related to the task
- Reinforce their value by helping them see WHY they are important to the church's mission
- Include a spiritual growth focus

This is a small sample from HCN. We hope this provides some practical and helpful ideas to develop more volunteers and leaders in your congregation. If we can ever assist you, please contact us.



# TRANSITIONAL PARTNERSHIP

## HAVING SOMETHING TO HOLD ON TO DURING TIMES OF PASTORAL TRANSITION

"It's not so much that we are afraid of change or so in love with the old ways, but it's that place in between that we fear . . . it's like being between trapezes. It's Linus when his blanket is in the dryer. There's nothing to hold on to." - Marilyn Ferguson

"Greg, we have felt alone in the search. The District seems very distant and disconnected from us. It's like we're on our own, fending for ourselves." The feeling of 'nothing to hold onto' was very real for this search team as they shared their thoughts with me. A lot of positive changes have taken place since that first conversation, and I am happy to report, the testimony from church boards, search teams, and congregations is much different with our new Transitional Partnership.

The Maritime District Transitional Partnership seeks to give boards, search teams, and congregations that 'something to hold onto' during transition which will provide peace, confidence, and strength as you navigate the tempestuous waters of pastoral transition.

WRITTEN BY: REV. GREG BLAND

We know, as well as you, that selecting a new pastor is much, much more, than getting a warm body to fill a vacancy.

For the past three years we have been working hard to increase our level of support and encouragement to churches during pastoral transition.

We realize that for many, who have not gone through pastoral transition recently, this will be unfamiliar to you. This is the first in a series of articles to help you understand this relatively new initiative.

We emphasize everything in the call process revolves around discerning the will of Christ for His church. This partnership is recognized in 4 distinct ways. It's a wonderful partnership of the Holy Spirit, the local church,

the District, and the pastoral candidate, as we discern what the Spirit of God is saying to the church.

Prayer is foundational to a healthy search process. We encourage and help you plan a prayer calendar and days of fasting as you walk through each step of the pastoral selection process. I'd like to share a couple of testimonies I received from one of our first churches through the new partnership,

"Greg. I never would have dreamt of the search process as a time of spiritual growth. I have heard about fasting for years, but never fasted until you asked us to. Thank you. Not only was this a great experience searching for a pastor, but I believe I've grown in my relationship with God too."

One of the others on the search team left this feedback, "Thank you so much for coming alongside of us, what seemed like a daunting task, has become something that has given life to us."

The overarching idea here is NOT that we make your decisions for you, but rather, our goal is to support you in the process of making a wise decision.

## BRIEF OUTLINE OF THE TRANSITIONAL PROCESS

### 1. Resignation

- Farewell Planning
- Farewell Service and celebration of ministry with District Rep
- Transitional Coach introductory visit and initial orientation

### 2. Self Study

- Foundational to Pastoral search
- Helps church grieve loss and celebrate ministry while discerning what God is doing in and through the church and the character of leader the church needs.

### 3. Establish search team

### 4. Resumes, references, & Research

- Transitional Coach visit
- Interview/research
- Orientation

### 5. Extend Invitation and Call Weekend

- This weekend is designed to introduce the candidate & family to the congregation prior to Sunday preaching of the call.

### 6. Welcome & Induction Ceremony

- Transitional Coach or District Rep onsite for induction Sunday.

## WHAT THE DISTRICT OFFERS THE TRANSITIONAL PARTNERSHIP

1. A coach who will support and guide you, the church board, through the transitional journey.
2. A process, that helps you keep a healthy pace during transition.
3. Accessibility to more information, helps, and references as you walk through the self-study and entertain prospective candidates.
4. If desired, continued support after the transition.

If you would like to talk about the transitional partnership and process, please reach out to Gregory Bland. You can reach him at [gbland@maritimepaoc.org](mailto:gbland@maritimepaoc.org), or by calling the District Office.

# REVITALIZATION STORIES



**WE'RE ENCOURAGING ALL OUR PASTORS AND CHURCH BOARDS TO CONSIDER BEING PART OF THE REVITALIZATION PROCESS. FOR MORE INFORMATION CONTACT PASTOR KEVIN JOHNSON**

## **WHAT IS CHURCH REVITALIZATION?**

It is a process of partnering with a church that is looking for some direction to know what's next in their journey. It's a tool to help a church be more effective in its mission; the mission to win lost people. A consultation/discernment team comes and spends an extended weekend with a church and helps to determine strengths and needs of a church. We asked several of our pastors and board members to give some feedback on their revitalization journeys. Here are some of their thoughts.

## **WHAT'S BEEN THE BEST THING TO HAPPEN SINCE YOUR CONSULTATION WEEKEND?**

"The number of people we have seen come through our doors in the past couple of years is incredible. God has brought in our community and made our church a strong candidate to lead our area."

"Greater focus toward mission."

"Honest appraisal of our current situation."

## **WHAT WAS THE MOST CHALLENGING PARTS OF THE PROCESS?**

"Being under the microscope of people you respect and esteem. They were gracious but it brings out one's insecurities."

"After the process it was leading the laggards. The individuals who were last to get behind it. They can be a little discouraging. Especially the ones in leadership."

"It is also a challenge to remind people of where we are going and why. The temptation is to go back because things are good now, or so it seems."

"You have to be prepared to be evaluated and to receive constructive advice."

"If God has blessed you with favour, you must use it to bring change."

## **WHAT ARE YOU STILL HOPING FOR?**

"More people making more disciples of Jesus."

"A growing church because of greater success with mission."

# DISTRICT MISSIONS

Our churches have many productive relationships with non-PAOC overseas workers and organizations, but we must remember we have two global worker units (Helen MacMinn, Harlyn and Helene Purdy) who we consider our District missionaries. In other words, we have endorsed, commissioned, and sent out a team that we call OUR workers. We are not asking churches to close their doors to other missionaries or agencies. What we are asking is that churches consider caring for our missionaries as well, and foremost.

**Core to the shared funding model is the belief that these TWO are our responsibility, collectively. We sent them. They are family.**

**HELEN MACMINN  
LOCATION: KENYA, AFRICA**

Ministry Focus: Helen MacMinn has had varied roles in PAOC Missions in Kenya since 1974. While presently passionately serving in the ministry of leadership training at Pan Africa Christian University (PACU) she also fills the role of PAOC Kenya Team Leader. At PACU she directs a diploma extension training program called Transformational Church Leadership (TCL). This past year more than 2,000 students registered for courses in the program which is delivered in more than 100 off-campus centers in Kenya and beyond. Most TCL teachers are graduates of PACU Bible and Theology program. Also many TCL students, after graduation, go on to complete degree level studies in Bible and theology or enrol in other programs at PACU.

Helen praises God for testimonies of transformation of life, service and leadership as well as mobilization into effective ministry as TCL students are equipped to fulfill the Great Commission in Kenya and beyond.



**HARLYN & HELENE PURDY  
LOCATION: MALAWI, AFRICA**

Ministry Focus: The Purdys live and minister in Blantyre, Malawi. They currently serve in four major portfolios: Field Director for Malawi, President of Pentecostal Bible College, TELTAC coordinator, and Lead Pastor for City Pentecostal Church. Malawi is one of the world's poorest, least developed, and spiritually dark nations.

Harlyn and Helene have a goal to build leaders to change a nation. City Pentecostal Church (an international congregation of 500+) ministers to over 200 street children weekly, counsels victims of abuse, rape, HIV, etc., conducts crusades throughout the nation, disciples believers, and responds to various humanitarian needs. Pentecostal Bible College equips men and women to become godly, Spirit-filled leaders through training, mentoring, and experience. TELTAC serves PAOC colleges on the African continent to assist with program, curriculum, teaching, staff, and faculty needs so they can attain quality accreditation status.



**DID YOU KNOW?** Our District Missions Representative is Mrs. Kathy Kozsukan. If you'd like to know more about our District Missionaries, feel free to contact her at [kkozsukan@maritimepaoc.org](mailto:kkozsukan@maritimepaoc.org).

# NEXT GEN SUMMER EVENTS

Our Next Generation Summer events are fantastic and it would be great to see representation from all of our District churches attending. Whether you have 1 student or 50, we'd welcome the opportunity to invest in them and their spiritual development. Many of our Pastors and District leaders have been called into ministry or have had transformational experiences at our events. Maybe you're one of them!

If we can help in any way with promoting these events in your church, please get in touch with us. We are here to serve you and your students.

Kids Convention is new this year and replaces our Kids Camp. Pastor Jennie and her team are planning a stellar event for kids, including some workshops for parents that we know will be beneficial. The event also includes an afternoon at Magic Mountain Water Park!

MYMissions is intended to give students an opportunity to learn and grow in their faith and leadership. They also participate in a week-long missions trip to help a local church. Pastor Rebecca and her team are working to ensure this year's program is exciting and effective. Why not consider sponsoring one or more of your students to attend this summer?

Promo material has been sent to your churches for all of these events. If you haven't received it, or need additional copies or information, contact Rebecca Harnum at our District office and she will be happy to help you.

We're looking forward to a great Summer!

YOUTH CAMP 2017
AUGUST 7-12

# STRONGER



**SPEAKER**  
MIKE MILLER



**WORSHIP**  
COURTNEY WARNELL

**EARLY REGISTRATION - \$245\*** REGISTER BEFORE JULY 17  
**LATE REGISTRATION - \$265\*** REGISTER AFTER JULY 17  
\*PLUS HST

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AUGUST 7-12, CAMP EVANGELINE, DEBERT, NS


## YOUTH CAMP 2017 WE NEED YOU

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- CANTEEN WORKERS
- CAMP NURSE
- LIFEGUARD
- SECURITY
- OFFICE / ADMIN

[WWW.MYGENERATIONNOW.CA/YOUTHCAMP](http://WWW.MYGENERATIONNOW.CA/YOUTHCAMP)

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## MYMISSIONS - LEVEL 1

Registration ends July 17



**EXCURSIONS**

SERVING & OUTREACH

WORSHIP SERVICES

WORKSHOPS

LEADER MAKING

MINISTRY TRAINING

**AUGUST 7-18, 2017**

**STUDENTS AGED 12-18**

**NEW LOW RATE: \$275**

DOES NOT INCLUDE \$50 APPLICATION FEE

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**MARITIME KIDS CONVENTION**  
**AUGUST 25-27, 2017**  
GLAD TIDINGS CHURCH, MONCTON, NB

# SPLASH!

**FOR KIDS AGES 6-11**  
(MUST BE ACCOMPANIED BY ADULT)

**FOR MORE INFORMATION**  
[WWW.MYGENERATIONNOW.CA/MKC](http://WWW.MYGENERATIONNOW.CA/MKC)

Coming Fall 2017

# SMALL CHURCH BIG DREAMS



We are pleased to invite pastors and their leaders to a special leadership event called, "Small Church, Big Dreams." After all, most churches in our District are small churches.

Small churches are unique and face peculiar challenges. But, common to all of our churches, they want to see people come to faith in Christ through their ministry. This conference is built to address the challenges that hinder the mission of each church.

This conference isn't put on by a big church telling other churches how they got that way. This conference is put on by small church leaders for other small churches.

**We don't think being a small church is a problem to solve. It's a reality to embrace, love, and understand.**

At the end of the day, it's about winning people to Jesus, regardless of the size of the church!

This conference will be encouraging but also practical. We don't pretend to have all the answers to leading a small church but we think we can help.

Stay tuned for launch of the SmallChurchBigDreams website, where you'll find all the information needed to help you plan your experience. The conference will be held in Bouctouche, NB, on October 16-18, 2017.